

“Empowering Medical Technologists Towards Global Advancement” PAMET Holds 52nd Annual Confab OVER 3,500 DELEGATES BREAK RECORD



In its commitment to empower the modern-day global clinical and medical laboratory scientists and specialists, the Philippine Association of Medical Technologists (PAMET), held its 52nd Annual Convention for the first time at Marriott Hotel Grand Ballroom on November 7-10, 2017, with an overwhelming attendance of over 3,500 dedicated laboratory professionals

from all over the country. It broke previous records and made it the highest ever in the history of PAMET conventions.

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Senator Gatchalian Inducts New PAMET Board for 2017-2018 Pres. R. Puno Leads the Association Anew



The general membership of the Philippine Association of Medical Technologists, Inc., once again exercised their rights to suffrage when they elected the new Board for 2017-2018 using the automated election technology for the first time.

A fresh two-year term was entrusted to Mr. Ronaldo E. Puno, who was elected as President. He will be leading the association in its advocacies and programs aimed at improving the plight of Medical Technologists as well as upgrading the profession. He first

assumed the Presidency in 2015, to complete the unfinished term of former President Romeo Joseph Ignacio, who stepped down from his post in July.

The new Board took their oath of office before Senator Sherwin Gatchalian, during the closing ceremonies of the 52nd Annual Convention, wherein he was also the Guest of Honor.

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PAMET Chapter Presidents Recharged to Lead in 2017-2018



by: Gamaliel A. Fulgueras

A day after the 52nd PAMET Convention, a leadership workshop for chapter presidents was held at Belmont Hotel on November 11-12, 2016 with Prof RJ Villanueva Molano as the training facilitator.

This is the second time that the leadership training for chapter presidents of the association was conducted. Leadership development needs to be updated because organizations lack people with leadership skills and might not have enough rising leaders to take the reigns. Almost half of the companies surveyed for Workplace Trends' Global Workforce Leadership survey in

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PRES' ZONE



RONALDO E. PUNO,
RMT, MBA-H

2016: Closing Credits

As we bid goodbye to 2016 and embrace the coming of new year 2017, there are numerous of blessings to be grateful about and many reasons to be optimistic.

The last 12 months of PAMET saw the realization of many milestones in the history of the association through our battlecry "ONE PAMET". It was also a great opportunity to celebrate victories and accomplishments which had great impacts on our members and professionals.

For 2016, we shifted our priorities in capacitating our professionals, our member and our association. Thus, we adopted the theme "Empowering Medical Technologists Towards Global Advancement".

Characterized by immense drive to bring PAMET to greater heights and to transform it to be an organization that is more inclusive, more responsive and more result-oriented, we carefully crafted every project with the end-in-view of equipping our professionals with necessary knowledge and skills in the era of globalization and borderless world.

As we close the year with a bang, through the biggest ever 52nd Annual National Convention, which attracted around 3,500 delegates, and held for the first time at the Marriott Grand Ballroom, PAMET gratefully expresses its sincerest appreciation to all those who in one way or the other contributed to the success of the association for the year 2016 and made it truly meaningful.

We recognize that there are so much more to be done, but we are also glad to share that with the concerted efforts of our leaders and the cooperation of our members, me by one, our goals for our organization are becoming realities..



CALL FOR NOMINEES

WHAT

Nomination for Outstanding Professional in Medical Technology by Professional Regulation Commission

WHO

Registered Medical Technologist

WHEN

February 28, 2017 (deadline for submission)

For more information please contact PAMET Secretariat 0917 890 1118 and (02) 817 1487

THE OFFICIAL PUBLICATION OF PAMET



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from page 1... Senator Gatchalian Inducts New PAMET Board...



The complete set of elected Officers and Board Directors are:

- President - **Ronaldo E. Puno**
- Vice-President - **Luella A. Vertucio**
- Executive Secretary - **Gina A. Noble**
- Treasurer - **Eleanor P. Garcia**
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As mandated by the organization's by-laws, general election is held every two years to select new set of leaders who take charge of the affairs of PAMET.

The Committee on Election was chaired by Dr. Leila M. Florento, with co-chair Romeo Joseph Ignacio and members Diego Ofiaza, Rosario Barrido, Constanca Samarita and Richard Tabuniag, who were all immediate past Regional Directors.





Inaugural Address of Mr. Ronaldo E. Puno, during his induction as PAMET President for 2017-2018 November 10, 2016, Marriott Grand Ballroom



Honorable Senator and Inducting Officer Sherwin Gatchalian, Fellow Officers and Board Directors, members of the Advisory Council, Regional Directors, Chapter Presidents, colleagues in Medical Technology profession, my family, guests, partners in the diagnostic industry, a very evening to all.

Last year, when I first assumed the Presidency, I must say that it was not the usual turnover of leadership.

Coming from the decision of Sir Romj Ignacio to pass on the leadership last July 15, 2015, I had to take my Oath not in a traditional way where it is done during the Closing Ceremonies of the Annual Convention just like now.

It was an Oathtaking of many "firsts".

I guess it was the first time that a PAMET National President took his Oath in a Regional event when I decided to have it during the North Luzon Regional Conference which was held in Balanga, Bataan on July 23. Because I literally wanted to bring the National office closer to our members in the chapters, which has been one of the thrusts of this leadership. It was also the first time to happen in the middle of the year.

This time, I am in front of you again and have taken the same oath I had barely 1 1/2 years ago. This is significant milestone in my life which I thought would never happen and I would never witness because, as many of you know, I had a life-threatening medical emergency last July 1 of this year.

Miracle as may seem, I quickly recovered and continued my usual busy but normal life. I asked myself, why did the Lord give me a second life? What made me deserving of such blessing? Maybe because I still have unfinished missions and responsibilities....in my personal life, in my family and even with PAMET.

This incident even made me stronger. It strengthened my faith and drove me to work harder because I realized that whatever good we can do now, we should do it soon for we pass this way only once...and sometimes it is very quick.

Mahal ko po ang ating organisasyon at kayo pong lahat na miyembro ng PAMET. Isang malaking karangalan na mulling mahalal bilang inyong Presidente. Ipinapangako ko po na tulad ng mga nagdaang panahon ay hindi ko kayo bibiguin at paglilingkuran ko kayo sa abot ng aking makakaya.

Let me express my deepest gratitude to all of you for the trust and confidence you have given me all these years- even during the time when I was the Vice- President and Chairman of the Committee on Chapters - my sincerest gratitude to the outgoing Board for 2015-2016 and the members of the incoming Board for continuously believing in me. I must say that we have seen the most difficult times during the last two years, which I personally experienced, but we survived.

Those most trying times really tested our faith and patience...our passion to be of service to every member of the association motivated us to go on and pursue higher goals for all Filipino Medical Technologists. Those challenges even made us stronger and more resilient. I am glad that as I enter in this new term of office, we are seeing a new dawn, a new hope and a new promise for 2017-2018.

I would like to especially thank our four Regional Directors, who served as the association's conduit to the chapters in every activity that we want to undertake. To my dear Chapter Presidents, Officers and Board, you know how important you are to me and to PAMET. Without your unending support, all our efforts will be useless and meaningless. Just like what I always say, we assure you that we are adopting an inclusive leadership so that every opportunity will be cascaded to all our members whether you are from NCR or from any local chapter. No matter how remote you may be, we will find ways to reach you and make you feel that you are an important component of the organization.

We have done this before when we braved the areas of Zamboanga Sibugay, Lanao Del Norte, Cotabato, Agusan, Surigao, Misamis and many other areas where many people will have second thoughts before deciding to visit such places. We believe that if our intentions are noble and if we are

doing things to help others, with God's grace, no one and nothing can harm us.

As we finish the current term by end of December this year term and begin a new one in January 2017, let me encourage you to join us in our journey to bring our association and our profession to greater heights and in our quest for a distinct recognition of our profession. Together, we can do more.

Don't just be a spectator, be part and be actively involved in our programs and activities. Be a member in its true meaning wherein we don't only ask what we can get, but also find ways on how we give more .

As I lead you in another term, I envision that the next two years will more dynamic, more inclusive and more participative. We intend to continue whatever meaningful programs we have started while exploring new opportunities that will further elevate the level of Filipino Medical Technologists to world-class status and raise the bar of our profession.

I will continue to be you servant, your brother, your friend.

Let us embrace one another, whether you are from NCR or from the chapters, whether you are from government or private institutions, whether you are from hospitals or free-standing laboratories. You deserve equal opportunities and equal services from PAMET.

Let us continue bringing pride to the profession and to the association by keeping

Our integrity and being an epitome of role model Medical Technologists.

Me and the rest of the Board cannot do the job on our own. We are humbly asking for your full support... every little thing that each member can contribute, that is already a big boost for us. The challenges are many, but when we work together, when we have strong faith, there is nothing impossible.

Again, let's all work together towards one profession, one association, One PAMET.

Good evening.

from page 1... PAMET Chapter Presidents Recharged...

February and March 2015 said that leadership is the hardest skill to find in our employees and members of the organization.

The presentation style of Professor Molano amazed the participants. The style includes PinoyHenyo, Name that Tune, charades, robust and other mind bugling stories to excite the imagination of the people who listened to him. The main lesson to make medical technology leaders was to think out of the box. He exemplified our job as the profession we have but we need to do something to please our patients or clients not just producing accurate laboratory results but to give them rewards while receiving it (e.g. free internet access, unlimited coffee at the waiting area).

Showcasing taglines and quotes somehow inspired the participants like:

"Failure is not an obstacle to success, Failure is part of success! Because they are learning experiences" - Omni the Pig

"Only two things are infinite; the universe and human stupidity. And I am not sure about the universe" – Albert Einstein

"Stupidity and lack of common sense are obstacles to Innovation. Let us start doing differently but let us do them the right way" - RJ Molano

In retrospect, Prof Molano emphasized to the PAMET leaders the following:

What new can they offer to their respective chapters?

What process or tasks can we level up in our little way?

What projects or activities can we step up? How?

In a nutshell, he who picks up the pieces when things go wrong, and never puts the blame on others, but on the process is a Situational Leader whereas an education leader who empowers and brings out the best in others is a Motivational Leader.

Another quote on leadership was inspiring: *"Leaders become great, not because of their power, but because of their ability to empower others."* – John Maxwell

The 47 leaders were recharged and now ready to face the challenges of the their respective chapters when they assume office in 2017.





from page 1... PAMET Holds 52nd Annual Confab

This year's theme **"Empowering Medical Technologists Towards Global Advancement"**, reflects a more futuristic framework that spells out the direction that the association wants to navigate. It provides a clearer vision on the important roles of Medical Technologists in the global healthcare setting.

In his message, President Ronaldo E. Puno, underscored: **"...Together we can write a growth and success story with a vision of advancement and interconnectedness. In PAMET, we see an organization that is inclusive, sensitive, result-oriented and outcome-based". Mr. Puno further said: "The call of the times is that, we need to build an organization that is continuously relevant to the members and the community so that we can positively contribute to nation-building and bring our members and professionals to the top of the world in this era of globalization. The perspective of globalization means being prepared, being educated, being connected and adopting an attitude of flexibility".**

The much-awaited keynote address was delivered by Hon. Congressman Marquez "Mark" Go of the Lone District of Baguio City. He pointed out that the conference was an opportunity for Medical Technologists to look back where we have been in the last 52 years? Where we are now? Where we want to go? And how we will get there?

He also stressed out the **"Medical Technologists are the 'unsung heroes' in the health care system, ensuring patients with quality laboratory results that influence the diagnosis of diseases. PAMET is in lead of making things happen for people as manifested by the 52 years of service and commitment as partner in building a healthy nation"**. In closing, the honorable congressman expressed his full support to the association particularly on the amendment of the Medical Technology Law or RA 5527. That aims to modernize and upgrade the practice of Medical Technology in the country.

In a short but meaningful video message from Vice-President Maria Leonor "Leni" G. Robredo, she posed a challenge to the delegates to continue upholding the highest standards of Medical Technology practice and remain to be in the forefront of healthcare in the country.

This year's conference was also highlighted by the awarding ceremonies of deserving chapter and members namely, Hon. Marian Tangingco as Most Outstanding Medical Technologist, Ms. Rosario P. Barrido as Distinguished Service Awardee, Ms. Janette Awisan as Crisanto Almario Research Awardee and PAMET Bulacan as Most Outstanding Chapter for three consecutive years, a first in the history of PAMET.

The 4-day event was filled with an assortment of relevant and interesting topics shared by world-class resource speakers in various fields of expertise. It was complemented by the diagnostic exhibits which displayed the latest state-of-the-art laboratory technology and equipment.



During the closing ceremonies, the new set of Officers and Board Directors were inducted into office by Hon. Senator Sherwin Gatchalian, who, in his address as Guest of Honor, provided inspiration and hope to thousand of Medical Technologists by affirming his unwavering support to Medical Technology Bill. Incidentally, the senator's mother is also a Medical Technologist.

NORTH LUZON



PERLITA M. BAUTISTA
Regional Director

ILOCOS NORTE CHAPTER

Chapter President: Aldrin C. Tumamao

MEDTECH WEEK CELEBRATION



Medical Mission



Zumba/ SportsFest and Culminating Party



MedTech Night



ISABELA INTEGRATED CHAPTERS, (ISABELA, IFUGAO, NUEVA VIZCAYA & QUIRINO)

Chapter President: Ralleigh Vizcarra

MEET YOUR PAMET CHAPTER @ THE MALL

SEPTEMBER 14, 2016 (10AM TO 4PM)

ROBINSONS PLACE Santiago

CALLANG MEDICAL CENTER & GENERAL HOSPITAL, INC (CGMHCI)
COLLABORATIVE BLOOD DONATION PROGRAM (CBDP)

Save a life Give Blood

ROBINSONS PLACE Santiago

Let the Public Know that You're In RMT!



MEDTECH WEEK CELEBRATION

Handwashing and Medical Outreach



Christmas Party





CHAPTERS CORNER

BAGUI-CAR CHAPTER Chapter President: Maria Vida C. Ragma

ADVOCACY PROGRAM

Lecture/Orientation on "HOW TO MANAGE DENGUE AT HOME",
September 17, 2016



15th Annual Inter-Laboratory Quiz Show, Prince Plaza Hotel,
September 17, 2016



MEDTECH WEEK CELEBRATION

Zumba Party, Sunshine Park



Chief Medical Technologists' General Assembly and Scientific Forum



46th Founding Anniversary and 10th Annual Chapter Scientific
Conference, Opal Hall, Hotel Supreme Convention Plaza, October 16, 2016



2016 Atty. Cesar Villena Lifetime Achievement Award was given to Dr. Anielyn Bete as Post-Humous Award. It was received by Mr. Diego Ofiaza in behalf of the family.



Technical glitches encountered did not stop Mr. Ronnie Puno from delivering his lecture despite absence of a powerpoint.

Presentation guide... He updated participants on the new CPD law and current trends in Medical Technology



Dr. Alexei Marrero talking about Community-Acquired Diseases and the Role of the Laboratory



SPECIAL CITATION for Mr. Ronaldo E. Puno from PAMET Baguio-CAR, dubbed as "Sterling Award" for his exemplary leadership that brought PAMET to the forefront of the professional groups.



2016 Betty S. Orap Research Award recipient, Mr. Allan Jay Espiritu of Saint Louis University Clinical Laboratories



"Self-leadership thru Task Management" was the topic presented by Ms. Reyness Joy Abellada

PANGASINAN CHAPTER

Chapter President: **Mina L. de Guzman**

MEDTECH WEEK CELEBRATION



Culminating Seminar



Opening Ceremonies



Mobile Blood Donation



Mr & Ms PAMET Pangasinan



Inter Lab Quiz Show, Star Plaza Hotel



Pangasinan TV guesting at ABS-CBN MedTech Week Invitation



Night Run



Sportsfest

LA UNION CHAPTER

Chapter President: **Almira Abrizado**

CONTINUING PROFESSIONAL DEVELOPMENT



Phlebotomy Training for Blood Collection, Philippine Red Cross, San Fernando City, La Union, October 17-19, 2016



COMMUNITY OUTREACH

Mobile Blood-Donation Activities, Different partners in the Province of La Union, July-October



LINKAGES & NETWORKING

Global Hand Washing Day, San Fernando City, La Union, October 15, 2016



General Assembly & Election of Officers, ITRMC Conference Room, City of San Fernando, October 22, 2016





SOUTH LUZON

BATANGAS CHAPTER

Chapter President: **Oliver Dumaal**



REXY C. ALVAREZ
Regional Director

PAMET Batangas Spearheads the Largest Scientific Assembly of MedTechs in South Luzon



More than 500 delegates from all over the Philippines flocked to Batangas City to attend the Third Scientific Seminar of PAMET Batangas Chapter for 2016 at the Batangas Provincial Auditorium in Batangas City last December 11, 2016. It was the largest gathering of medical technologists in South Luzon and in the chapter in recent memory.

In his opening remarks, PAMET Batangas Chapter President Mr. Oliver Shane Dumaal expressed the overwhelming gratitude of the local executive board of the chapter on the immense interest and support of the members to the said activity.

According to Mr. Dumaal, the number of delegates exceeded all of their expectations and the event marked an important milestone for the chapter history which is gearing to celebrate its 30th anniversary. *"The immense number of attendees for today's event can be explained in three letters and those letters are CPD. However, we would like to emphasize that even before the mandatory CPD requirement for license renewal, the chapter had been steadfast in its mission of promoting professional excellence and continuing professional development. It is our high hope that you will continue to support activities like these for years to come,"* said Mr. Dumaal in his opening address. During his inspiration message, PAMET National President Mr. Ronaldo Puno also imparted that

"we hope that you came to this activity not only because of its CPD units but rather because you want to enrich your knowledge and continue to improve your skills and competencies as medical technologists."

The scientific seminar featured three very relevant topics. The entire morning was devoted to a workshop on "Laboratory Biosafety, Biosecurity and Introduction to Biological Risk Management" spearheaded by Dr. Miguel Martin Moreno II who is the President of the Biological Risk Association of the Philippines (BRAP).

In the said workshop, Dr. Moreno underscored the vital role of medical technologists in keeping the clinical laboratories of the Philippines safe and secure. This role, according to Dr. Moreno is highly magnified due to the nature of samples and pathogens handled by medical technologists on a day-to-day basis. Participants were encouraged to characterize the hazards and threats in their laboratories so as to develop a mitigation plan that fits their work environment.

The workshop was followed by a very timely interactive lecture on the implementation of the continuing professional development (CPD) brought

about by the passage of the new CPD law. Mr. Ronaldo Puno, PAMET National President led the discussion where he emphasized the need to acquire CPD units as a requirement for the renewal of professional licenses including those of medical technologists.

Under said law, all professionals must acquire at least 45 CPD units every 3 years with the exception of accountants which has a higher CPD unit requirement. The open forum after the lecture was very lively as attendees raised their queries regarding the implementation of the CPD law. Mr. Puno highlighted that PAMET has no role in the passage of the CPD law but as an accredited professional organization, it has the responsibility to implement it and help the members attain the required number of units.

The last session for the day was a scenario-building lecture and exercise on the selection of proper personal protective equipment (PPE) for laboratory professionals delivered by Ms. Rocelle Marie Agero from the Research Institute for Tropical Medicine (RITM). In her lecture, she enumerated the different PPEs required for laboratory work and the importance of PPE in protecting laboratory workers. She however emphasized that PPE is the lowest in the hierarchy of controls. Ms. Agero also facilitated the session on the proper sequence of donning and doffing of PPEs commonly used by medical technologist in their routine laboratory work.



PAMET Batangas holds Series of Medical Mission for the Last Quarter of 2016

Being faithful to its mission of promoting health, the Chapter led a series of medical missions for the last quarter of 2016.

Last August 11, 2016, the chapter organized a medical mission for the members of the Armed Forces of the Philippines (AFP) Southern Luzon Command (SOLCOM) based in Camp Nakar in Lucena City. Free clinical chemistry determination (glucose, cholesterol, triglycerides, blood urea nitrogen, uric acid), complete blood count and urinalysis were provided to the beneficiaries. The said medical mission was made possible through the generous help of Pioneer Clinical Laboratory and Medical Clinic, VG & GE Trading Diagnostics and LPU-Batangas College of Allied Medical Professions.



EMERGENCY NAKAR STATION HOSPITAL



On December 21, 2016, the chapter organized another medical mission in coordination with the LPU-Batangas CAMP Alumni Council and Starkey Hearing. The said project offered free complete blood count, random blood sugar screening, urinalysis, blood typing, audiometry (hearing test) and eye check-up with free reading glasses to the senior citizens of Bagong Pook in Lipa City, Batangas.

Members Bag Top Spots In Biosafety & Biosecurity Training

Two members of PAMET Batangas Chapter bagged top spots in the recently concluded training and examination for Certified Biosafety Officers under the program dubbed as the Philippine Advanced Biorisk Officers Training (PhABOT) Batch 4 held from July to December 2016 at the Hotel Jen in Manila.

PhABOT is a program designed to develop a pool of biosafety and biosecurity experts in the country. It is a program managed by the Institutional Biosafety and Biosecurity Committee of the University of the Philippines – Manila supported by the funding from the Biosecurity Engagement Programme (BEP) of the United States Department of State and the Civilian Research Development Foundation Global (CRDF GLOBAL).

Last June 2016, the program issued a nationwide call for applications for the six-weeks training on biosafety and biosecurity of which two from Batangas successfully qualified and were chosen. The said trainees were Mr. Oliver Shane Dumaol from Lyceum of the Philippines University, chapter president of PAMET Batangas Chapter



and Mr. Dennis Magtibay from Batangas Medical Center who is the Public Relations Officer of the chapter. Dumaol and Magtibay underwent the six weeks rigorous training on biosafety, biosecurity, biocontainment and other related areas together with a diverse group of other participants composed of veterinarians, biologists, academicians and other life science practitioners. In the examination given at the end of the training, Dumaol ranked third while Magtibay ranked second. They were both given the title as Certified Biosafety Officers (CBO).

The batch celebrated its graduation last December 02, 2016 at the Hotel Jen in Manila where they were conferred with the pins and academic sashes of the CBO title. In attendance during the graduation were dignitaries from the US Embassy in Manila and officers of UP Manila as well as other PhABOT alumni and fellow CBOs.

CAVITE CHAPTER

Chapter President: **Jazmin M. Manalo**

PAMET Cavite Chapter Conducts Parasitology Training in Cavite

PAMET Cavite Chapter successfully conducted its first Parasitology training last December 16-17, 2016 at the De Lasalle Health Sciences Institute College of Medical Laboratory Science. It has been participated by 36 medical technologists from all over Cavite and NCR. Participants came from different hospitals and clinics, and government facilities of Cavite.

The training provided inputs on quality assurance and reporting of parasites and standardizing routine stool examination.

Ms. Lerma De Ilana-Paris, the lead trainer presented the lectures well. She imparted her techniques and diverse information proficiently. Participants were very enthusiastic to learn and attentive during the lecture and hands on training. Pre-test and post-test were given. Partakers are very keen thru ought the training.

The training ended with motivation and new knowledge for the participants. They are very positive to return in their respective post.



CHAPTERS CORNER

PAMET Batangas holds the First Two-day Workshop on Parasitology in South Luzon

Relative to its mandate of purveying continuing professional development, PAMET Batangas Chapter spearheaded the conduct of a two-day workshop on quality assurance and reporting of parasites for standardized routine examination with more than 40 attendees. The said activity is part of a line-up of continuing program on the standardization of routine stool examination advocated by PAMET across various locations in the country and was held for the first time in South Luzon in Lyceum of the Philippines University in Batangas City.

The said workshop involved didactic lectures on parasites as well as hands-on procedures for fecal concentration and identification. Important aspects of fecal examination were discussed from the collection and receipt of samples, its analysis and release of results. The workshop was facilitated by Ms. Lerma Paris from Iloilo who is a widely renowned expert in parasitology and is a recipient of various awards from PAMET. In the lecture, the importance of proper samples, proper methods of analysis and proper reporting was stressed by Ms. Paris. The training was rated very high by the attendees and a second batch is likely to be organized



PAMET Batangas goes Global – Members Attend International Confab in Japan



PAMET Batangas Celebrates MedTech Week 2016



The third week of September is a busy time for medical technologists across the country as all laboratory professionals celebrate the Medical Technology Week which is on its 45th year. The chapter celebrated the event with a scientific seminar and a local awards ceremony for the passers of the August 2016 MedTech Licensure Examinations last September 19, 2016 at the Lillian Magsino Hall of Mary Mediatrix Medical Center in Lipa City with more than 150 attendees.

During the opening ceremonies, awards of commendation were given to Ms. Shelah Mae Lontoc, a board topnotcher from Batangas and Lyceum of the Philippines University – Batangas for being heralded as a top performing school. New members were also inducted and all delegates recited the Medical Technology Code of Ethics as a refresher of the commitment of all RMTs to the highest standards of practice.

The line-up of topics during the scientific seminar included a three-hour interactive lecture on Six Sigma for medical technologists ably handled by Mr. Victor Lumboy from Abbott Laboratories. During the workshop, several cases were discussed on how to identify errors in the laboratory as well as on the application of the principles of Six Sigma for laboratory analysis. Also included in the line-up of topics is a discussion in healthcare waste management facilitated by PyroTech, a local third-party waste contractor and a lecture on the handling and management of laboratory errors with focus on pre-analytical variables.



PAMET Batangas members trooped to Kobe, Japan last August 31 to September 04, 2016 to join the 32nd World Congress of the International of Biomedical Laboratory Sciences (IFBLS) hosted by the Japanese Association of Medical Technologists (JAMT). The event was held at the world-class Kobe International Conference Center.

The congress which was officially opened on August 31, started with a Parade of Nations with the chief delegates of each member country bearing their respective national flags. The Philippines was represented by the national president of the Philippine Association of Medical Technologists (PAMET). IFBLS is composed of 33-member countries from across the globe.

The program opened with the messages of Mr. Yoshifumi Miyajima, President of JAMT and the congress chairperson and Mr. Tom Stowe, IFBLS President. It was followed by conferment of various awards and recognitions. A welcome reception for all foreign delegates was held afterwards at the ballroom of the nearby Hotel Portopia where delegates witness cultural performances, the breaking of sake casks and a live tuna slicing for sushi and sashimi.

On day 3, September 02, the congress was honored by the presence of their Imperial Highnesses Prince and Princess Akishino, as well as other government officials of Japan. The keynote address was delivered by Nobel Prize in Chemistry awardee Dr. Koichi Tanaka who developed the technology for mass spectrometry. A special dinner cruise along the bay of Kobe sponsored by Sysmex capped the day.

During the event, several important issues affecting medical technology practice worldwide were tackled in the General Assembly of Delegates and Chief Delegates Meeting. Scientific sessions and diagnostic exhibitions were held simultaneously in English and Japanese.

There were a total of three scientific presentations by delegates from PAMET Batangas in the said congress of which one was oral and the rest were poster presentations. The list of researches presented during the congress is as follows:

ORAL

1. Immunologic property of specific chicken egg yolk antibody (IgY) against Methicillin-Resistant Staphylococcus aureus by Oliver Shane Dumaol and Ronalyn Sanchez

POSTER

1. Beyond the microscope: Assessing the continuing professional development needs of medical technologists in the Philippines by Oliver Shane Dumaol and Citadel Panganiban
2. Cytotoxic activity of Sargassum polycystum and selected Philippine seaweeds against A549 human lung adenocarcinoma cell line by Krisel Sandoval, Oliver Shane Dumaol and Anacleta Valdez

The study on CPD which was accepted for poster presentation was partly commissioned by PAMET Batangas Chapter to help guide the implementation of the CPD program of the chapter.

PAMET Negros Joins World Day of Remembrance

PAMET-Negros Occidental Chapter joined the World Day of Remembrance for Road Traffic Victims celebration at the Capitol Lagoon & Park in Bacolod City last November 20, 2016. A Holy Mass, floral offerings and candle lighting at the Memorial Tree was held to honor the victims. This event was organized by Project C.A.R.E.S., a non-government organization together with the Provincial Government of Negros Occidental as part of its advocacy to make our roads safe and campaign for the United Nations-World Health Organization Decade of Action to reduce the number road crashes worldwide. PAMET- Negros Occidental Chapter has been part of this celebration since it started in 2005.



PAMET Negros Holds 4th Quarter Scientific Seminar

PAMET-Negros Occidental Chapter held its 4th Quarter Scientific Seminar on the topics "A Strong Work Ethics Will Take You Places!" and Biosafety and Biosecurity" in Bacolod City last December 4, 2016. Ms. Grace Marie T. David and Plebeian B. Medina were the guest speakers in the event held at La Proa 2 Hall of L'FisherHotel in Bacolod City, that was attended by more than 200 Medical Technologists from Bacolod City and Negros Occidental.





VISAYAS

NEGROS OCCIDENTAL CHAPTER

Chapter President: **Maruja M. Japzon**



FREDESWINDA S. CORTES

Regional Director

Oath Taking Ceremony for New Medical Technologists & Induction Of New Pamet Members

About 134 new registered Medical Technologists from Negros Occidental attended the



oath taking ceremony and induction of new PAMET members at LaProa Main Hall, L'fisher Hotel in Bacolod City last November 19, 2016. Hon Marian M. Tantingco, member of the PRC Professional Regulatory Board of Medical Technology conducted the oath of profession. While PAMET national president Ronaldo E. Puno presided over the oath of membership to the organization and was also the keynote speaker. Plaque of Recognition was presented to the University of Negros Occidental – Recoletos as top 1 performing school. Also recognized was Thea Franchette Andrei V. Villa from UNO-R who placed 9th during August board exams and Jonnar A. Gonzaga from CSA-B who placed 4th during March board exams. Tantingco congratulated all the 3 medical technology schools in Bacolod City for showing an excellent performance in the recent board exams with a rating of 89 percent passers which is higher than the national passing percentage of about 80 percent.

AKLAN CHAPTER

Chapter President: **Melanie R. Rojo**

The Chapter conducted lecture seminar and Induction of Officers with our PAMET National President Mr. Ronaldo E. Puno as our lecturer and inducting officer together with our Visayas Regional Director Mrs. Weny Cortes.



BOHOL CHAPTER

Chapter President: **Maria Gonzales**

MEDTECH WEEK CELEBRATION



MINDANAO



LARRY JAY LANGAMAN
Regional Director

DAVAO DEL SUR CHAPTER

Chapter President: **Marilou G. Aclao**

PAMET Davao Del Sur Chapter held the monthly regular meeting at St. Francis Diagnostic Center. December 12, 2016 (7am) PAMET Dav Sur had Gift giving with the Badjao communities. The families are very delighted and happy for the gifts they received especially the children. In the afternoon, December 12, 2016, Induction of new set of officers was conducted with the Mindanao Regional Director Sir Larry Jay Langaman. After the Induction, Christmas party follows and members are having fun during the event.



Gift Giving at Badjao Communities

Gift giving with the Badjao families at Apo Beach Sta Cruz, Davao Del Sur. Including the childrens at the classroom situated in the area of the Badjao communities, December 12, 2016.



Gift giving with **Badjao children** inside the classroom

Induction of Officers and Christmas Party

Induction of the new set of officers (2017-2018) with Sir Larry Jay Langaman at Goldspoon Function Hall, Digos City, December 12, 2016.



PAMET Dav Sur Induction of officer for 2017-2018 with Sir Larry Langaman and re-elected Marilou Geralde-Aclao together with the new set of officers and immediate past president Relinda Soriano.



PAMET Davao Sur Christmas Party= enjoying the fun games

AGUSAN DEL NORTE-BUTUAN CITY CHAPTER

Chapter President: **Lucille Maano**

PAMET Agusan del Norte -Butuan City Chapter facilitates the Blood Banking Updates with Mr Ricky Martinez and Mr. Gammy Fulgeras as guest speakers and graced with presence of the PAMET Regional Director Larry Jay Langaman. Attended by RMT's from the different hospital and municipalities, the Butuan Doctors' Interns and BSMT III student. MSMLS-LPU also started its online-contact classes on August 2016 with 25 enrollees.

The chapter has been awarded with the "Most Outstanding Chapter In Mindanao" for the year 2015 during the 10th Mindanao Regional Conference. Update o the 3rd Regional Coordinating Committee (RCC) on the 3rd quarter.

Med Tech week was celebrated by joining the 1st MIS OR-CDO Med Tech Quiz Bowl, followed by the Coastal Clean Up Drive and a visit and gift giving to the elderly at the POR CRISTO foundation in Abilan, Butuan City. Election for the new set of Officers for the year 2017-2019. A new Vice President Assistant Secretary & Assistant treasurer was elected otherwise all other Officers were retained.



CHAPTERS CORNER

SOCSARGEN CHAPTER

Chapter President: Mary Mae M. Cheung

Orientation on R.A. 10912 and PAMET Consultative Meeting in Sultan Kudarat

A meeting with Registered Medical Technologists of Sultan Kudarat was facilitated by PAMET SOCSARGEN officers, headed by Mary Mae M. Cheung, Chapter president, on December 10, 2016. The said meeting is part of the PAMET effort to disseminate information on Republic Act 10912, also known as CPD Act of 2016, and its impact in the practice of Medical Technology in various chapters. The chapter is honored to have Mr. Larry Jay B. Langaman, RMT, ASCPI, PAMET Mindanao Regional Director, as the Resource Speaker. Twenty (20) RMTs attended the said meeting which was held at the Barangay Hall, Barangay Poblacion, Tacurong City Hall Compound.

Moreover, a consultation on the willingness of the Registered Medical Technologists to include Sultan Kudarat as official part of PAMET SOCSARGEN was also conducted in the same meeting. Mr. Langaman presided over the consultation and the RMTs who attended the said consultation unanimously agreed to the inclusion of Sultan Kudarat in the chapter. A petition shall be passed relevant to this motion.



PAMET Officers in front of the meeting venue



Meeting attendees voted for the motion to include Sultan Kudarat as part of PAMET SOCSARGEN.



Sultan Kudarat RMTs pose with the PAMET Mindanao Regional Director and PAMET SOCSARGEN officers after the consultative meeting.

Organizational Meeting of PAMET SOCSARGEN Committees on Chief Medical Technologists (CMT)/ CPD and Orientation on R.A. 10912 (CPD Act of 2016)

Cognizant of the significant role of Chief Medical Technologists (CMTs) in dealing with issues and concerns in the laboratory, PAMET SOCSARGEN called for an organization of the CMT Committee of the chapter on December 17, 2016. Furthermore, with the intensification of the implementation of the R.A. 10912, the Committee on CPD was also organized during the said meeting. Ms. Helen Grace Nacional, RMT (Mindanao Medical Center, GSC) and Ms. Romina B. Briones, RMT as Chairs of the CMT and CPD Committees, respectively. The election was facilitated by Ms. Evelyn D. Filoteo, RMT, MHA, the COMELEC Chair and Chair of the Chapter's Committee on Standards.

Orientation on R.A. 10912 was also done by Mr. Larry Jay B. Langaman with the aim that information about this law shall be disseminated to all members. Clarifications on issues and concerns about the law were discussed during the said meeting.

Forty five (45) Chief Medical Technologists from all over SOCSARGEN attended the said meeting held at M Place, Osmena Street, General Santos City.

Mr. Larry Jay B. Langaman, PAMET Mindanao Regional Director, gives an orientation on R.A. 10912.



Ms. Evelyn D. Filoteo, COMELEC Chair, facilitates the election of CMT and CPD Committees of the chapter.



Dr. Edwin C. Alconcel, pathologist, inspires the CMTs and emphasizes the importance of RMTs in delivery of quality laboratory services.



Quarterly meetings

3rd Quarter Regional Coordinating Committee Meeting, September 8, 2016 Hotel Luciana, Butuan City



"Por Cristo" Sharing of Blessings - "Clean Up Drive @ the Coast," Buenavista, September 2016

MEDTECH WEEK CELEBRATION



1st Mis Or - Cagayan de Oro City Interschool Quiz Bowl. Attended by 4 of the Butuan Doctors' College Interns ranked #3, September 2016

MISAMIS ORIENTAL - CAGAYAN DE ORO CHAPTER

Chapter President: **Ronnel Mabasa**

An HIV proficiency training was conducted by PAMET Misamis Oriental - Cagayan de Oro chapter in cooperation with SACCL-NRL last October 17-22, 2016 at the Philippine Red Cross Cagayan de Oro chapter training room. The training was attended by 30 participants coming from Cagayan de Oro city, Iligan city, Pagadian city, Butuan city and other parts of Caraga region and Bukidnon. The week long training tested the endurance, patience, and efficiency of all the participants since it starts early in the morning and ends in the evening for the entire duration of the training.

The team from SACCL was composed of Dr. Elizabeth Telan, Prisca Susan Leano, Luz Ramos, Joseph Carlo Sangco, and Jose Reynaldo Chinjen Jr. who flew in just to conduct the proficiency training. They were assisted by Algen Jovie Mendoza and Ronnel Mabasa from the local chapter during the laboratory work. This training is really very important so that medical technologists especially in our locality, will be equipped properly with the knowledge and proficiency in handling HIV and other TTI's since cases continuously increase year in and year out.

On the same week, an oath taking was conducted by the local chapter for all the newly registered medical technologists who just passed the March and August board exams last October 21, 2016 at Grand Caprice, Lim Ket Kai center Cagayan de Oro city. It was attended by 82 participants and their family and guests coming from Cagayan de Oro city, Iligan city, Pagadian city, and Ozamis city. The oath taking ceremony was headed by Ms. Julie Sabalza, the OIC of PRC region 10, inducting the new passers as registered medical technologists followed by Mr. Ronnel Mabasa, the chapter president, inducting them in the ranks of PAMET.

With this, the chapters ever more determined to provide more trainings, seminars, and activities for it's growing members especially now that CPD units are required to renew licenses. The chapter will always strive and pursue the professional developments and social awareness of all it's members.

DAVAO CHAPTER

Chapter President: **Maria Bea Lao**

Just like any other Chapter of PAMET, September is an activity-laden month for PAMET-Davao City. Committee and coordination meetings among various stakeholders are conducted in preparation for the Medical Technology Week 2016. PAMET-Davao opened the Medtech Week with a well-attended Zombie Run which was hugely patronized by students of Medical Technology Schools and some Medtech professionals. This is the 5th year that PAMET-Davao is opening the long tradition of MedTech week celebration with a Fun Run. Meanwhile the committee on socials organized the 2nd inter-laboratory bowling tournament on Sept. 22, 2016 at B3 Bowling Lanes of NCCC Mall while the 3rd Inter-Laboratory Quiz Show is staged at San Pedro College's state of the art AVR on Sept. 24, 2016 where Team Davao Doctors Hospital emerged as champion for this year's quiz show.

Topping the list of Medtech Week activities is the ultimate celebration of PAMET Davao's 45th founding anniversary at the charming Seda Hotel in Bajada. Attendees and Honoraries donned stunning blue sapphire-themed formal attire and turned the venue into an evening of royal celebration which was graced by no other than the PAMET National President Mr. Ronaldo Puno and National Auditor Gamaliel Fulgueras. Current officers honor its past leaders, primarily its first Chapter President Teresita Magpantay, and long-term partners which helped the Chapter thrive and succeed with challenges hence the theme: Breaking Through the Challenges of Change."



Clockwise from top left: Funrun subcommittee meeting, emergency funrun committee meeting due to recent bombing, Chapter officers regular meeting in September and October 2016.



Winners of the 3rd Interlaboratory Quiz Show. Clockwise from top right: Team Davao Doctors Hospital (Champion), Team Metro Davao Medical and Research Center (1st runner up), Team Southern Philippines Medical Center (2nd runner-up).

In the same month of September, PAMET-Davao participated in the government-lead coastal clean-up in Sept. 17 more popularly called "Bayan ko, Linis Ko" program. PAMET Davao is assigned at a coastal area near Agdao. Clean-up was done along the shoreline, clogged canals and common community places.

In October, PAMET-Davao gets busy in facilitating the second batch of Integrated Parasitosis Training in partnership with DOH Regional Office XI. Twenty one (21) RMTs successfully passed the training and are now eager to apply and share their skills. During the simple graduation rites, trainees expressed their gratitude to the trainers and PAMET for facilitating such activity.

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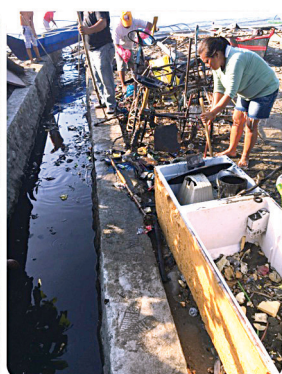
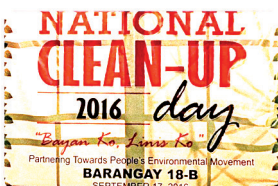
CHAPTERS CORNER



Philippine Association of Medical Technologists
 Davao Chapter
 Invites you to the
Sapphire
 Founding Anniversary
Breaking through the challenges of change
 Celebrating 45 YEARS
 Seda Hotel, Bajada, Davao City
 September 24, 2016
 6:00-10:00pm
 RSVP—Rvin John T. Servillan (0922)
 Zenaida M. Banzon (0922)



PAMET Davao celebrates 45th year founding anniversary. It was well attended by current and previous chapter leaders including its very first chapter president Teresita Magpantay (seated on top most photo) and graced by PAMET National president Ronaldo Puno (seated 5th from left - bottom photo).



Near a shoreline along Agdao in Davao City, PAMET Davao participated the nation wide clean-up drive. Includes declogging of canals, picking of plastic wrappers, diapers, bottles, cellophane, dry cell batteries, plastic cups, styrofoam and other kitchen utensils and old toys.



Twenty one (21) Medtechs successfully passed the Integrated Parasitosis Microscopy Training conducted at the University of the Immaculate Conception, Fr. Selga Campus, Davao City on October 24-28, 2016. This is the second batch of a joint training project of PAMET Davao and DOH Regional Office XI.



Right photo: Maria Bea Lao and Larry Jay Langaman attend a 2-day annual leadership training at Belmont Hotel in Pasay right after the 52nd PAMET Annual Convention. Leadership trainings are conducted to orient PAMET leaders with new or existing guidelines related to organizational operation and provide platform for exchange of ideas on best practices while creating opportunity for collaboration and networking.



Top left: PAMET Davao is duly represented in the annual chapters meeting in Marriott Hotel on the 7th of November 2016. Two plaques of recognition is conferred to PAMET Davao for its exemplary output in increase of membership and conduct of CPD activities.
 Bottom: Davao Chapter President receives recognition as Regional Director for Mindanao.



Top photo: Newly licensed Medical Technologists take oath as Professional under PRC and member of PAMET Davao Chapter last November 14, 2016 at the Davao Convention and Trade Center.



Bottom from left: Dr. Josephine Bandalan of San Pedro College receives the certificate of recognition from Dir. Liamzon of PRC XI (2nd from left) as top 6th performing school of Medical Technology based on the recent licensure examination.
 Bottom middle: PAMET Mindanao regional director Larry Jay Langaman delivers inspirational message to newly licensed Medtechs.



Bottom right: Mr. Mark Arlo Segundo receives medal of recognition for garnering the top 7th position of highest rating in the recent licensure examination for Medical Technologists.
 Top right and bottom right: A qualified voter browses the candidates via an online voting terminal as he selects 15 candidates for the Board of Directors for the year 2017-2018.
 Bottom middle: Election chairperson Rene Salvan (middle) meets with Francis Rhett Te (left) and Larry Jay Langaman in the effort to deliver an online voting milestone for the chapter.
 Bottom left: Chairperson and members of the election committee certifies result of election.

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According to the participants, they did not only develop skills but also started establishing network among participants and mentors across workplaces.

PAMET-Davao officers and members participated the PAMET 52nd annual convention in Marriott Hotel last Nov. 7-10, 2016. Various attendees from the chapter appreciated the proximity of the venue to the airport. Some of them expressed positive observation in the claiming of convention kits and certificate of attendance. A number of chapter officers actively participated in the Chapters Meeting whereby most of the resolved issues concerned Mindanao Chapters. Meanwhile PAMET-Davao received recognition during the Chapter's night for its efforts in sustaining and increasing the membership and the continued conduct of CPD activities such as proficiency trainings and seminars. Chapter members share the excitement and pride for the chapter's recognition.

Following the annual convention was the annual leadership training for national board of directors and chapter presidents. It was ably facilitated by animated and ecstatic yet serious-dead patriotic RJ Molano. Participants are whisked in a motivating anecdotes with alternating group activities that either brings out an "aha" moment or strategic juices ultimately culminating to love of country and bringing out the best of others- there's never a dull moment. PAMET Davao is represented by Bea Lao, the incoming president of the Chapter.

On November 14, 2016, PAMET Davao inducted new chapter members during the oath-taking ceremony headed by the Professional Regulation Commission (PRC) XI Regional Director Josephine Liamzon. PAMET Mindanao Regional Director Larry Jay Langaman gave the inspirational talk while Deans, Program Chairs, Coordinators and faculty members of schools of Medical Technology in Davao City are present to witness their former students take the next steps in practicing their hard-earned profession. Additionally, recognition for remarkable performance was accorded to Mark Arlo Segundo as 6th placer while San Pedro College and University of the Immaculate Conception were recognized for garnering the 6th and 7th places, respectively, in the top performing schools of Medical Technology for the recent licensure examination.

PAMET Davao capped 2016 with a year-end assembly in time for the election of new set of Board of Directors for the term 2017-2018. The members of the election committee, ably assisted by volunteers, is committed in delivering another milestone for the chapter – the conduct of online electronic voting. Qualified voters were given unique access code and allowed to access touch-screen terminals to vote for candidates. Results were tallied and certified before the end of the assembly and winners were declared on the same occasion. Another highlight of the year-end assembly is the annual chapter accomplishment report delivered by outgoing chapter president Larry Jay Langaman. Officers were also given plaques of recognition for their unselfish service for the chapter and its members. On the lighter side, participants were treated with fellowship dinner, fun games and raffle draws.

Just before the end of the year, newly elected Board of Directors were convened by election committee chairperson Rene Salvan on Dec. 28, 2016 to elect the executive committee among themselves. Professor Maria Bea Lao was elected as President while professor Julie Tiu will serve as the Vice President. In the same occasion, committee chairpersons were appointed while induction and planning session was scheduled in January 7, 2016. The new set of officers and board of directors adjourned with initial take home assignments on CPD and membership issues.



Medtech Week Funrun 2016 is Zombie Run. Students and professionals participate in the annual Medtech week opening run activity at the People's Park, Davao City on Sept. 18, 2016.



The year-end general assembly was a mix of serious and fun activities because election was seriously decided by voting members prior to enjoying the fun games and exciting raffle prizes. The program flow was effortlessly managed by Dean Jenny Dorola as emcee.



The newly elected board of directors were convened by Election Chairperson Rene Salvan on Dec. 28, 2016 to elect the members of the executive committee. After the election, committee chairs were appointed. The need to address CPD and membership needs were raised prior to adjournment.



SCHEDULE OF 2017

CPD Activities

Date	CHAPTER	TITLE	VENUE	CPD UNITS
March 16-17	Socsargen	Inter-Active Seminar and Workshop in Blood Banking	Notre Dame of Dadiangas University	14
March 18-19	Palawan	Parasitology Seminar/ Workshop: Quality Assurance and Reporting of Parasites for Standardized Routine Stool Examination		11
	Negros Occidental - Bacolod	Quality Improvement Training and Workshop in Clinical Hematology	Colegio San Agustin - Bacolod AVR and Laboratories A & E	10
March 21	NCR	Inter-Active Seminar and Workshop in Blood Banking	Crowne Plaza Galleria, Ortigas Ave. Ortigas Center, Quezon City	6
March 23-25	Socsargen	Training of Laboratory Personnel in Formulation of Laboratory Action Plan	Notre Dame of Dadiangas University	14
March 23-24	Cavite	14th PAMET South-Luzon Regional Conference Medical Technologists: Intensifying Professionalism, Leadership and People Empowerment	One Tagaytay Hotel Suites, Tagaytay City	8
March 24	Bulacan	1st Continuing Professional Development Seminar 2017 - The Basics of SOP Writing and Biorisk Management for Laboratories	Francisco Balagtas Hall, Hiyas ng Bulacan Convention Center, Malolos City	4
March 30-31	Aklan	PAMET 8th Visayas Regional Conference	Paradise Garden Resort Hotel And Convention Center	8
April 3-8	Cebu	HIV Proficiency and Other Bloodborne STI's Training (Full Course and Refresher Course)	Perpetual Succor Hospital Laboratory, Gorordo Ave., Lahug, Cebu City	20
April 7-8	Batangas	Parasitology Seminar/ Workshop: Quality Assurance and Reporting of Parasites for Standardized Routine Stool Examination	Lyceum of the Philippines, Batangas	11
April 8	Davao City	Uncovering the Leader in You	San Pedro College, #12 De Guzman ST, Davao City	7
April 21-22	Albay	Parasitology Seminar/ Workshop: Quality Assurance and Reporting of Parasites for Standardized Routine Stool Examination	Bicol Diagnostic Reference Laboratory, DOH-RV Legaspi City	11
April 26	NCR	“Joint PAMET-BRAP CPD Seminar Training on: - Handling NEQAS Biological Materials in Bacteriology, Parasitology and Mycobacteriology - WHO Guidelines in Laboratory Facilities and Hazards - International Patient Safety Goals (IPSG) Designed for Laboratorians”	Crowne Plaza Galleria, Ortigas Ave. Ortigas Center, Quezon City	8
May 10-13	Iloilo	22nd PAMET Annual Mid-Year Convention	Grand Xing Imperial Hotel, Iznart St. Iloilo City	CPD APPLICATION ON PROCESS
July 15	Bulacan	1st Continuing Professional Development Seminar 2017 - The Basics of SOP Writing and Biorisk Management for Laboratories	University Auditorium, OLFU, Valenzuela City	4
July 6-7		1st Biological Risk Association Philippines (BRAP) Convention “Roadmapping the Future of Biorisk Management in the Philippines”	Crowne Plaza Galleria, Ortigas Ave. Ortigas Center, Quezon City	CPD APPLICATION ON PROCESS